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DISTINCTIVE LIVING APPOINTS TIMOTHY J. FORD AS GENERAL COUNSEL AND CHIEF HUMAN RESOURCES OFFICER

Freehold, N.J. September 20, 2024– Distinctive Living, a leader in senior housing management and development, is pleased to announce the appointment of Timothy J. Ford as General Counsel and Chief Human Resources Officer effective May 1, 2024. In his new role, Ford will be responsible for overseeing legal matters and human resources functions across Distinctive Living's portfolio of communities, ensuring compliance with regulations and supporting the company's mission to provide exceptional care to its residents.

Recently elected to the NJ Assisted Living Council Board of Directors, Ford brings almost two decades of extensive legal expertise in senior care, long-term care, and assisted living facility operations. Licensed to practice law in New Jersey and New York, as well as federal courts, Ford has dedicated his career to representing senior housing developers, owners and administrators. He understands the complex legal issues these institutions face daily and is well-versed in ensuring that they meet both state and federal regulations. His practice has focused on risk management, compliance, and legal strategies that improve facility efficiency while minimizing liabilities. Prior to joining Distinctive Living, he also had extensive experience litigating employment matters in State and Federal Court.

"I am honored to join Distinctive Living and contribute to an organization that is dedicated to elevating standards of care in senior and assisted living," Ford said. "I look forward to collaborating with the team to build upon the company's success and continue making a positive impact on the lives of residents and their families."

Before joining Distinctive Living, Ford served as outside general counsel and litigation counsel for numerous senior care and assisted living organizations. He has a strong background in creating comprehensive resident agreements, guiding facilities in employment matters, and ensuring effective staff training and compliance with risk management protocols.

"We are excited to welcome Tim to the Distinctive Living family," said Joe Jedlowski chairman and CEO of Distinctive Healthcare. "His deep understanding of the legal landscape within the senior

care industry and his commitment to risk management and compliance make him an invaluable addition to our leadership team."

Ford holds a Juris Doctor, cum laude, from Albany Law School at Union University.. He also earned a Bachelor of Science, cum laude, from The College of New Jersey. His professional affiliations include membership in the Health Care Association of New Jersey, LeadingAge NJDE, and the New Jersey State Bar Association. Ford also serves on the New Jersey Assisted Living Council Board and the Education Committee for the Health Care Association of New Jersey.

About Distinctive Living:

Distinctive Living is a national senior living management provider committed to assisting its partners in establishing their properties as world-class providers in the active adult, independent living, assisted living, and memory care sectors. As a national trusted management provider, Distinctive Living is poised to deliver best-in-industry care via a holistic approach for residents of the communities it manages. Distinctive Living currently operates 48 communities and has 14 under development via its development services platform (*Distinctive Living Development, LLC*). To learn more about our services, visit <u>www.distinctive-liv.com</u> and <u>www.distinctivedev.com</u>

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